

Modern Slavery Statement

Financial Year Ending: March 2025

This statement sets out the steps St Christopher's have taken during the financial year to prevent modern slavery and human trafficking in our organisation and supply chains. As a UK charity and regulated social housing provider, we are committed to acting ethically and with integrity in all our operations and for this reason we have decided to work towards the principles of the Modern Slavery Act 2015 as much as possible despite St Christopher's not falling within the scope of the act.

We provide housing and support services to vulnerable children and young people and we are committed to:

- Educate our young people to protect them from the dangers of modern slavery.
- Ensure that we act ethically and transparently in all our business dealings.

This statement reports on the ways we prevent modern slavery and human trafficking in our corporate operations and supply chains. Our work to protect young people from Modern Slavery is reported separately.

We recognise that activities such as property maintenance, cleaning, outsourced services and use of agency, carry a risk of modern slavery within supply chains. We take these risks seriously and work proactively to mitigate them.

We operate a zero-tolerance approach to modern slavery and human trafficking. We expect all employees, volunteers, contractors, and suppliers to uphold the same high standards. Our policies and procedures are designed to ensure transparency and accountability throughout our operations.

Our Modern Slavery Policy sets out our approach to preventing modern slavery. It is supported by related policies, including Safeguarding, Whistleblowing, and Procurement. The Board of Trustees has overall responsibility for governance, and the SLT oversees compliance and reporting.

We assess risks in our supply chains and operations, focusing on high-risk areas such as property maintenance and recruitment. Our due diligence processes include verification of identity and right-to-work for all staff and the introduction during 2026/2027 of engagement with suppliers and where appropriate requiring suppliers to complete compliance questionnaires and include anti-slavery clauses in contracts.

All front-line staff are given mandatory training about Modern Slavery in their first year and Central Service staff will be expected to read this policy and the associated risk

assessment. They will also be expected to use the due diligence checklist once introduced during 2026.

We provide confidential reporting channels for concerns about modern slavery and protect whistleblowers under the Public Interest Disclosure Act 1998. All reports are investigated promptly, and appropriate action is taken.

We monitor compliance through key performance indicators, including percentage of staff completing training, and number of reported concerns and resolution times.

We will continue to strengthen our processes, review risks annually, and update our policies. Our next steps are the introductions during 2026/2027; engagement with suppliers and where appropriate requiring suppliers to complete compliance questionnaires and including anti-slavery clauses in contracts Board Approval Date:



Jonathan Whalley

CEO